#### Regional Institute of Education (RIE), Bhubaneswar (National Council of Educational Research and Training) Sachivalaya Marg, Bhubaneswar-751022

#### Admission Announcement for Diploma Course in Guidance and Counselling (DCGC) through distance and face to face mode -2015

Regional Institute of Education (NCERT), Bhubaneswar announces a one year Diploma Course in Guidance and Counselling through distance/online & face to face mode for the year 2015. The course aims at enhancing the skills and competencies of teachers to promote Holistic Development of pupils and handle their academic, career, socio-emotional and ethical problems. The course is open to teachers, teacher educators, school administrators, untrained guidance personnel and fresh candidates of Odisha, West Bengal, Jharkhand, Bihar & Andaman & Nicober Island. The details about the course i.e. application form, information brochure etc, is available in our website -**www.ncert.nic.in/www.riebbs.ori.nic.in**. The filled application along with testimonials should be sent to the Principal, Regional Institute of Education, Sachivalaya Marg, Bhubaneswar-751022 on or before **20th December**, **2014**.

Principal

# **Diploma Course in Guidance and Counselling (2015)**

# INFORMATION BROCHURE

# NCERT: THE PREMIER BODY IN SCHOOL EDUCATION

The National Council of Educational Research and Training (NCERT) was established for providing academic support in improving the quality of school education in India. The focus of the Council is reflected in its emblem. The three intertwined swans symbolise the integration of three aspects of the work of the NCERT, namely, Research and Development, Training, and Extension. All these functions are tuned to achieve the main objective of improving the quality of school education. The activities taken up by the NCERT include development of curriculum, textbooks and instructional materials, training of the key functionaries and research in various dimensions of school education. The NCERT functions through its eight constituent units, viz. (a) National Institute of Education (NIE), (b) Central Institute of Educational Technology (CIET) - both located at New Delhi, (c) Pandit Sunderlal Sharma Central Institute of Vocational Education (PSSCIVE), Bhopal and five Regional Institutes of Education (RIEs) at Ajmer, Bhopal, Bhubaneswar, Mysore and Shillong. This National Institution draws on the expertise of as many as 600 members of the faculty located in the network of its constituent units.

# DIPLOMA COURSE IN GUIDANCE AND COUNSELLING (DCGC)

NCERT, through the Department of Educational Psychology and Foundations of Education (DEPFE), has been training the in-service school teachers, teacher educators, school administrators as well as untrained guidance personnel through its diploma courses for many years. In order to make the course accessible to larger numbers, this course has now been redesigned with components of both distance as well as face-to-face modes. The course is developed and offered by DEPFE, NIE, New Delhi and Regional Institutes of Education of NCERT at Ajmer, Bhopal, Bhubaneswar, Mysore and Shillong.

## **OBJECTIVE**

The course aims to train in-service teachers, teacher educators, school administrators and untrained guidance personnel as counsellors/teacher counsellors to guide and counsel students in school and other related settings.

## **COURSE CONTENT**

*Theory*: The course consists of core components in guidance and counselling processes and procedures, major theories of human adjustment and career development, and their application in counselling, psychological assessment and appraisal, and use of career information in guidance and counselling practices. The content also includes counselling for special groups of students, crisis situations and other issues arising from multicultural forces, globalisation, industrialisation etc. that have implications for guidance and counselling practices.

*Practical Work*: The course includes intensive training in practical work integrated with the theory components which is later conducted and supervised in schools. Enrichment lectures,

seminars, workshops, demonstrations, self-study and reflective sessions are also important features of the practical training. Field visits and tours are also arranged to provide candidates with the first-hand experience of working of guidance institutions and professionals.

*Internship*: Internship or 'on-the-job experience' is an important component of this course. Trainees undergo internship in actual work setting to try out and further refine the understanding and skills acquired from theory and practice.

# **COURSE MATERIAL**

Self-learning material in modular form is the mainstay of this course. The material covers the theory topics and provides a foundation for acquiring knowledge, attitudes and skills during practical training.

## **DURATION AND PHASING**

The course is for a period of one year, spread over three phases\* as given below:

		Duration
Phase I	Guided Self-learning	6 months (Distance)
Phase II	Intensive Practicum**	3 months (Face-to-Face)
Phase III	Internship	3 months (in Home Town)

- \* During distance learning phase, tutorials (once a month of two days duration/every two months of five days duration) will be organised at all study centres and learners in small groups will be attached to mentors for seeking clarifications and any other help. Audio-video programmes related to practical work, which are being developed by the department, will also be provided to learners during the distance learning phase. Contact programme consists of intensive practical training and supervised field experience in schools. Duration of contact programme would be three months. It will be followed by a period of three months of internship in actual job setting, i.e. schools, guidance agencies etc.
- \*\* In-service candidates must ensure that they will attend the full-time three months' contact programme with due permission from their employers before they take admission. Selected candidates will not be allowed to pursue any other course from any University/Institution, if they join the contact programme.

## **TRANSACTION OF THE COURSE**

- i. *Distance Learning Phase*: The distance learning phase begins from January 2015 and will continue up to a period of six months. Faculty attachment and provision of tutorials during this phase would facilitate learners in seeking clarifications and solving difficulties.
- ii. *Face-to-Face Contact Programme*: The contact programme will be organised at all study centres for a period of three months to give intensive training in practical work related to theory components. Keeping in view the convenience of the learners, extra time of fifteen days will be provided to them to complete their reports related to various practica.
- iii. *Internship*: Candidates will be attached to a school, agency or any other guidance institution for internship for a period of three months in their home town/country under the supervision of an expert.

# SCHEME OF EVALUATION

Evaluation of candidates in the course is based upon a system of continuous and comprehensive evaluation which includes assessment of assignments, practical work, portfolio preparation, internship project and written examination.

## AWARD OF DIPLOMA

Diploma will be awarded on fulfilling requirements for successful completion of each phase and attaining a certain level of proficiency in each aspect of the course.

### **COURSE FACULTY**

The course faculty comprises professionals and experts in the field of guidance and counselling and psychology, having rich experience of teaching in the field. In addition, faculty from universities and distinguished practitioners are invited to participate in the course as guest faculty.

# TARGET GROUP

The course would be open to candidates from India, other SAARC and Afro-Asian countries.

## **NETWORK OF STUDY CENTRES**

Candidates from different regions of the country will be enrolled on regional basis at NIE, NCERT (DEPFE), New Delhi and Regional Institutes of Education at Ajmer, Bhopal, Bhubaneswar, Mysore and Shillong.

## ELIGIBILITY

- In-service teachers Graduates with teaching degree.
- Presently not working Graduates with teaching degree and at least two years of teaching or related experience.
- Postgraduates in psychology/education/social work/child development/special education. Preference will be given to those with at least one year of teaching or related experience.
- Candidates from outside India who are not graduates but have teaching degree are required to have three years of work experience in the relevant area. However, admission committee set up for the course will see the academic equivalence of qualifications of these candidates.

Minimum % of marks for all target groups is 50% (5% relaxation for SC/ST).

# INTAKE CAPACITY

The total number of seats at each of the six centres (NIE, NCERT (DEPFE), New Delhi and five RIEs at Ajmer, Bhopal, Bhubaneswar, Mysore and Shillong) is maximum 50. Reservation of seats will apply as per the Government of India norms.

## **MEDIUM OF INSTRUCTION**

The medium of instruction for the course is English/Hindi.

#### **ADMISSION PROCEDURE**

Candidates desirous of seeking admission into the course are required to fill-in the prescribed application form which can be downloaded from NCERT website (www.ncert.nic.in) or can be obtained in person from any of the six centres. Shortlisted candidates based on the eligibility and other criteria will be called at the study centre in their regions for selection test which includes essay writing and interview.

#### No TA/DA will be given for travelling to the study centre to take admission test.

In-service candidates can appear in the selection test, if found eligible, with prior permission from their employers if deputation orders take time.

## **COURSE FEE AND OTHER EXPENSES**

Course fee to be paid by different categories of candidates before commencement of the course is:

Category	<b>Course Fee</b>
Government Deputed Candidates from Centrally Funded Organisations	Rs.19,500/-
(Indian)	
Government Deputed Candidates from State/UT Departments (Indian)	Rs. 6,000/-
Private Candidates (Indian)	Rs.30,000/-
Candidates from Outside India	\$ 600 (USD)

Expenditure for board, lodging and medical aid (if required) during contact programme will be borne by the candidates. Board and lodging facilities are available on request in the PG Hostel, NIE, NCERT Campus, New Delhi for non-local candidates at the following rates (for NCERT (DEPFE), New Delhi centre only). Candidates should indicate their requirement in the application form and pay the entire amount in advance on their arrival in the hostel.

Charges for three months (subject to revision) excluding tax		
Accommodation	Meals	
PG Hostel Rs.7,000/- (approx.)	Rs.12,000/- (approx.)	

**Note:** The candidates can, however, make their own arrangement for board and lodging.

# SCHOLARSHIP

Candidates can apply for scholarships from international agencies like UNESCO, UNDP, UNICEF, World Bank, Asian Development Bank (ADB), British Council etc. NCERT has no provision for any scholarship and financial assistance.

# VISA REQUIREMENTS

Candidates from outside India seeking admission are advised to obtain visa for stay in India for a stipulated training period of about 100 days which includes a period of three months for the contact programme and two-three days before the commencement of the course and two-three days after the course to complete the formalities. Candidates should fulfill the requirements of medical examination and possess the medical fitness certificate at the time of their arrival at the international airports in India and submit the same at the time of joining the course. In case the documentary evidence of medical fitness is not submitted, candidates may be asked to return to the home country immediately at their own cost or at the cost of the sponsoring organisations or funding agencies.

Applications complete in all respects should be sent electronically (through e-mail) as well as by post to one of the following study centres based on the regional basis:

Study Centre	States/UTs	Study Centre	States/UTs Covered	
-	Covered	-		
Head	Delhi-NCR (viz.,	Principal	Andaman and Nicobar	
Department of Educational	Delhi, Gurgaon,	Regional Institute of Education	Islands	
Psychology and Foundations of	Faridabad, Noida,	Sachivalaya Marg	Bihar	
Education	Ghaziabad and	Bhubaneswar -751022	Jharkhand	
NCERT	other surrounding	Centre Code 04	Orissa	
Sri Aurobindo Marg	areas)	Phone:+91-674-2540534	West Bengal	
New Delhi-110016	Chandigarh	E-mail:		
Centre Code 01		idgc.ncertbhu@gmail.com		
Phone: +91-11-26560544				
E-mail:				
idgc.ncertdelhi@gmail.com				
Principal	Jammu and	Principal	Andhra Pradesh	
Regional Institute of Education	Kashmir	Regional Institute of Education	Karnataka	
Capt. D.P.Choudhary Marg	Haryana	Mysore – 570006	Kerala	
Ajmer – 305 004	Himachal Pradesh	Centre Code 05	Lakshadweep	
Centre Code 02	Punjab	Phone: +91-821-2514095	Puducherry	
Phone:+91-145-2990140/ 2644630	Rajasthan	E-mail:	Tamil Nadu	
E-mail: idgc.rieajmer@gmail.com	Uttarakhand	idgc.ncertmys@gmail.com		
	Uttar Pradesh			
Principal	Chhattisgarh	Principal	Arunachal Pradesh	
Regional Institute of Education	Dadra and Nagar	North East Regional Institute	Assam	
Shyamala Hills	Haveli	of Education (NERIE), NCERT	Manipur	
Bhopal -462013 Daman and Diu		Umiam, Barapani	Meghalaya	
Centre Code 03 Goa		Shillong – 793103	Sikkim	
Phone : +91-755-2661463 Gujarat		Centre Code 06	Nagaland	
E-mail:	Madhya Pradesh	Phone: +91-364-	Tripura	
idgc.ncertbho@gmail.com	Maharashtra	2570009/2570062	Mizoram	
		Email:		
		idgc.ncertshill@gmail.com		

Candidates should send their applications through proper channel so as to reach by **20<sup>th</sup> December**, **2014** to the respective study centres. Candidates from outside India will apply to the study centre at NIE, NCERT (DEPFE), New Delhi. They will appear for online test and telephonic interview during the fourth week of December, 2014. However, an advance copy must be sent. Attested copies of marks/grade sheets/degrees/certificates in support of qualifications and work experience mentioned in the application form should be enclosed.

### **List of Course Material**

#### 1. Course Guide

Major inputs include objectives, scope, rules, syllabi as well as procedures for admission, transaction and evaluation for all the three phases of the course.

#### 2. Course Modules\*

i.	Module- I	:	Introduction to Guidance
ii.	Module-II	:	Counselling Process and Strategies
iii.	Module-III	:	Guidance for Human Development and Adjustment
iv.	Module-IV	:	Career Development-I
v.	Module –V	:	Career Information in Guidance and Counselling-I
vi.	Module -VI	:	Assessment and Appraisal in Guidance and Counselling-I
vii.	Module -VII	:	Basic Statistics in Guidance and Counselling-I
viii.	Module -VIII	:	Guidance in Action
ix.	Module –IX	:	Special Concerns in Counselling
х.	Module –X	:	Developing Mental Health and Coping Skills
xi.	Module-XI	:	Career Development-II
xii.	Module –XII	:	Career Information in Guidance and Counselling-II
xiii.	Module –XIII	:	Assessment and Appraisal in Guidance and Counselling-II
xiv.	Module –XIV	:	Basic Statistics in Guidance and Counselling-II

\* Each module consists of number of self-learning units.

#### 3. Practical Handbook

Provides areas and strategies for conducting and undergoing practicum, field experience and internship.



#### National Council of Educational Research and Training



#### Admission Brief Diploma Course in Guidance and Counselling (2015)

The increasing complexities and stresses of modern day living, everyday reports of lack of interest in studies, low achievement, truancy, aggression, behavioural problems, suicide, drug abuse and the like call for provision of guidance and counselling for children and youth in schools. Teachers and other school personnel need to equip themselves with helping skills to promote students' personal, social, educational, career development and adjustment throughout the school years. This, however, requires professional orientation and training.

In this context, NCERT is offering a Diploma Course in Guidance and Counselling. The course of one-year duration with a unique blend of distance and face-to-face modes is open to candidates from India, other SAARC and Afro-Asian countries. Candidates from different regions of India will be admitted at NIE, NCERT (DEPFE), New Delhi and Regional Institutes of Education at Ajmer, Bhopal, Bhubaneswar, Mysore and Shillong. Applications are invited for admission to the course in the prescribed format from the eligible candidates.

Target group	In-service teachers / teacher educators / untrained guidance personnel/ school administrators			
Eligibility	<ul> <li>In-service teachers – graduates with teaching degree.</li> <li>Candidates 'presently not working' – graduation with teaching degree and at least two years of teaching or related experience.</li> <li>Postgraduates in psychology /education /social work / child development/special education. Preference will be given to those with at least one year of teaching or related experience.</li> <li>Candidates from outside India who are not graduates but have teaching degree are required to have three years of work experience in the relevant area.</li> </ul>			
	Minimum % of marks for all target groups is 50% (5% relaxation for SC/ST).			
No. of seats	Maximum 50 per study centre. Reservations apply as per the Government of India norms.			
Duration and phasing	One-year, from January to December*			
	Guided Self-Learning Intensive Practicum**Six Months Three Months(Distance) (Face-to-Face) (in Home Town)*During distance learning phase, tutorials duration/every two months of five days duration) will be organised at all study centres and learners in small groups will be attached to mentors for seeking clarifications and any other help. Audio-video programmes related to practical work, which are being developed by the department, will also be provided to learners during the distance learning phase. Contact programme consists of intensive practical training and supervised field experience in schools. Duration of contact programme would be three months. It will be followed by a period of three months of intenship in actual job setting, i.e. schools, guidance agencies etc.**In-service candidates must ensure that they will attend the full-time three months' contact programme with due permission from their employers before they take admission. Selected candidates will not be allowed to pursue any other course from any University/Institution, if they join the contact programme.			

Medium of instruction	The medium of instruction for the course is English/Hindi.		
Admission procedure	Screening of candidates will be done by a committee following a selection criteria. Shortlisted candidates will be called at the study centre in their region for selection test which includes essay writing and interview. No TA/DA will be given for travelling to the study centre to attend the selection process.		
	In-service candidates can appear in the selection te prior permission from their employers if deputation		
Course fee	<ul> <li>Course fee to be paid by different categories of candidates is:</li> <li>Indian Candidates</li> <li>Government deputed from centrally funded organisations</li> <li>Rs.19,500/</li> <li>Government deputed from State/UT departments Rs. 6,000/-</li> </ul>		
	➢ Private candidates Rs.30,000/-		
	Candidates from outside India	\$ 600	
	The expenditure for board and lodging during conta to be borne by the candidates. However, facilitie		

Applications complete in all respects should be sent electronically (through e-mail) as well as by post to one of the following study centres based on the regional basis :

available.

Study Centre	States/UTs	Study Centre	States/UTs Covered
-	Covered	-	
Head	Delhi-NCR	Principal	Andaman and Nicobar
Department of Educational	(viz., Delhi, Gurgaon,	Regional Institute of Education	Islands
Psychology and Foundations of	Faridabad, Noida,	Sachivalaya Marg	Bihar
Education	Ghaziabad and other	Bhubaneswar -751022	Jharkhand
NCERT	surrounding areas)	Centre Code 04	Orissa
Sri Aurobindo Marg	Chandigarh	Phone :+91-674-2540534	West Bengal
New Delhi-110016		E-mail:	
Centre Code 01		idgc.ncertbhu@gmail.com	
Phone: +91-11-26560544			
E-mail: idgc.ncertdelhi@gmail.com			
Principal	Jammu and Kashmir	Principal	Andhra Pradesh
Regional Institute of Education	Haryana	Regional Institute of Education	Karnataka
Capt. D.P.Choudhary Marg	Himachal Pradesh	Mysore – 570006	Kerala
Ajmer – 305 004 Punjab		Centre Code 05	Lakshadweep
Centre Code 02 Rajasthan		Phone : +91-821-2514095	Puducherry
Phone: +91-145-2990140/2644630 Uttarakhand		E-mail:	Tamil Nadu
E-mail: idgc.rieajmer@gmail.com Uttar Pradesh		idgc.ncertmys@gmail.com	
Principal	Chhattisgarh	Principal	Arunachal Pradesh
Regional Institute of Education Dadra and Nagar		North East Regional Institute of	Assam
Shyamala Hills			Manipur
Bhopal -462013			Meghalaya
Centre Code 03			Sikkim
Phone : +91-755-2661463	Gujarat	Centre Code 06	Nagaland
E-mail: idgc.ncertbho@gmail.com	Madhya Pradesh	Phone : +91-364-	Tripura
	Maharashtra	2570009/2570062	Mizoram
		Email: idgc.ncertshill@gmail.com	

Candidates should send their applications through proper channel so as to reach by 20<sup>th</sup> December, 2014 to the respective study centres. Candidates from outside India will apply to the study centre at NIE, NCERT (DEPFE), New Delhi. They will appear for online test and telephonic interview during the fourth week of December, 2014. However, an advance copy must be sent. Attested copies of marks/grade sheets/degrees/certificates in support of qualifications and work experience mentioned in the application form should be enclosed.



National Council of Educational Research and Training

# **APPLICATION FORM**

### **DIPLOMA COURSE IN GUIDANCE AND COUNSELLING (2015)**

<b>1.</b> <i>Full Name</i> : Mr./Dr./Ms. ( <i>in capital letters</i> )				_	Affix Passport
2. Gender:	Male	Female			Size Self-Attested Photograph
3. Date of Birth:	DAY	MONTH	YEAR		Inotograph
4. Nationality:		5. State/Coun	try:		
6. Study Centre:					
7. Permanent Address:					
City		State	e		
		Pin/Zip Code			
8. Contact Address:					
City		State	e		
		Pin/Zip Code			
9. Phone (with STD/ISD c	ode):	(0)			(R)
			(M)		
	Fax	E-mail			

10. Present Occupation and Official Address:		_
City	State	
	Pin/Zip Code	
11. Passport Details (for fore	n candidates only)	
Passport No.	Date of Issue	
Date of Expiry		

# 12. Details of Educational Qualifications (final school examination onwards) (attach attested copies)

Examinations Passed	Examining Body	Year	Percentage of Marks or Grade Point Average	Subjects

#### 13. Details of Professional Qualifications (attach attested copies)

Examining Body	Year	Percentage of Marks or Grade Point Average	Subjects
	Examining Body	Examining Body Year	

#### 14. Work/Professional Experience (attach attested copies)

S. No.	Employer	<b>Position Held</b>	From	То	Nature of Duties

#### **15.** Short-Term Course /Training Attended in the Related Fields

Name of Course/Training	Institute	Duration of the Course/Training				

# **16.** *Disability, if any (extent may be mentioned) (attach certificate)*

\*17. Category: General SC ST OBC (attach certificate if belonging to SC, ST, and OBC category)

#### Declaration

- 1. I hereby declare that the above information is true to the best of my knowledge.
- 2. I hereby declare that I am fit in all respects to meet all the requirements of the course.

Place :

(Signature of the Applicant)

Date :

List of Enclosures

\* Not applicable for foreign candidates

Name and Fu 1.					2.										
1					2.										
Pin/Zip C	ode					Pin/Zi	p Code								
Phone (with S	TD/ISD	Code)				_ Phon	e (with S'	TD/IS	SD C	Code	)				
E-mail _						_ E-ma	il								
Sponsoring A (Name and A 		rganis	ation												
						Pin/Z	Zip Code								
Certification	by the H	lead of	the Sch	ool/Inst	itution	(for pre	sently en	nploy	ed c	andi	idat	es)			
It is certif	ied that	t no	discipli	inary 1	matter	-	nding/con	-			•		Mr.	/Dr.	/Ms.
She/he is perr two months' of in the chosen s	contact p	rogram	me at he			a Course		h she	/he v	will	be a	llow			
					Signat	ure of th	e Head o	f the S	Scho	ol/I	nstit	utior	n wi	th st	amp
				Nam	ne:										
				Desi	gnation										
				Add	ress:										
						Pin/Z	Zip Code								
Study Centre				For	Office	Use Onl	ly								
Study Centre	(a)	DEPH	FE, New	Delhi		(d)	RIE, E	Bhuba	anes	war					
	(b)	RIE,	Ajmer			) (e)	RIE, N	Aysor	e						
	(c)	RIE,	Bhopal			] (f)	NERIE	E, Shil	llong	5					

Applications complete in all respects should be sent electronically (through e-mail) as well as by post to one of the following study centres based on the regional basis :

Study Centre	States/UTs	Study Centre	States/UTs Covered			
	Covered					
Head	Delhi-NCR	Principal	Andaman and Nicobar			
Department of Educational	(viz.,Delhi, Gurgaon,	Regional Institute of Education	Islands			
Psychology and Foundations of	Faridabad, Noida,	Sachivalaya Marg	Bihar			
Education	Ghaziabad and other	Bhubaneswar -751022	Jharkhand			
NCERT	surrounding areas)	Centre Code 04	Orissa			
Sri Aurobindo Marg	Chandigarh	Phone :+91-674-2540534	West Bengal			
New Delhi-110016	C C	E-mail:	C C			
Centre Code 01		idgc.ncertbhu@gmail.com				
Phone: +91-11-26560544						
E-mail: idgc.ncertdelhi@gmail.com						
Principal	Jammu and Kashmir	Principal	Andhra Pradesh			
Regional Institute of Education	Haryana	Regional Institute of Education	Karnataka			
Capt. D.P.Choudhary Marg	Himachal Pradesh	Mysore – 570006	Kerala			
Ajmer – 305 004	Punjab	Centre Code 05	Lakshadweep			
Centre Code 02	Rajasthan	Phone : +91-821-2514095	Puducherry			
Phone: +91-145-2990140/2644630	Uttarakhand	E-mail:	Tamil Nadu			
E-mail: idgc.rieajmer@gmail.com	Uttar Pradesh	idgc.ncertmys@gmail.com				
	~	~				
Principal	Chhattisgarh	Principal	Arunachal Pradesh			
Regional Institute of Education	Dadra and Nagar	North East Regional Institute of Education (NERIE), NCERT	Assam			
Shyamala Hills	5		Manipur			
Bhopal -462013 Daman and Diu		Umiam, Barapani Shillong – 793103	Meghalaya			
	Centre Code 03 Goa		Sikkim			
Phone : +91-755-2661463	- · · · · · · · · · · · · · · · · · · ·		Nagaland			
E-mail: idgc.ncertbho@gmail.com	Madhya Pradesh	Phone : +91-364-	Tripura			
	Maharashtra	2570009/2570062	Mizoram			
		Email: idgc.ncertshill@gmail.com				

Candidates should send their applications through proper channel so as to reach by **20<sup>th</sup> December, 2014** to the respective study centres. Candidates from outside India will apply to the study centre at NIE, NCERT (DEPFE), New Delhi. They will appear for online test and telephonic interview during the fourth week of December, 2014. However, an advance copy must be sent. Attested copies of marks/grade sheets/degrees/certificates in support of qualifications and work experience mentioned in the application form should be enclosed.